

UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CA-136306	9/8/2014

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer <b>Tesla Motors</b>	b Tel No 510-249-2500
	c Cell No
d. Address (street, city, state ZIP code) 45500 Fremont Blvd. Fremont, CA 94538	e. Employer Representative (b) (6), (b) (7)(C)
	f. Fax No.
	g. e-Mail
	h Dispute Location (City and State) Fremont, CA,
i. Type of Establishment (factory, nursing home, hotel) auto manufacturing	j Principal Product or Service automobiles
	k Number of workers at dispute location 3,000 to 4,000
1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
Within the last six months, the above-named employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number)	
(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code)	4b. Tel No
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	4c. Cell No
	4d. Fax No.
	4e. e-Mail
	(b) (6), (b) (7)(C)
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C)	Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an	Office, if any, Cell No.
Individual	Fax No.
Print Name and Title	e-Mail
Date 9/5/14	(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 32  
1301 Clay St Ste 300N  
Oakland, CA 94612-5224

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (510)637-3300  
Fax: (510)637-3315

September 17, 2014

(b) (6), (b) (7)(C)

Re: Tesla Motors  
Case 32-CA-136306

Dear (b) (6), (b) (7)(C)

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

A handwritten signature in cursive script that reads "George Velastegui".

GEORGE VELASTEGUI  
Regional Director

cc: (b) (6), (b) (7)(C)  
TESLA MOTORS  
45500 FREMONT BOULEVARD  
FREMONT, CA 94538